

Rainy Day Resources Certified Nanny Employment Application

*Rainy Day Resources TV, LLC * P.O. Box 988 * Middleton, ID 83644*

*(208) 585-3067 * Fax (866) 371-7168 * office@rainydayresources.org*

Rainy Day Resources is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religion, marital status, political belief or disability. Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity within three (3) days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

Today's Date _____

First Name Middle Last

Street Address City State Zip

Home/Message Telephone Social Security Number

Are you 18 years of age or older? Yes _____ No _____

Are you currently a certified Nanny? Y/N

Are you currently CPR certified? Y/N First Aid certified? ___

Are you currently State or City Childcare Licensed? Y/N If yes, please indicate type of license currently held _____

Have you ever been convicted of a crime? Yes _____ No _____

If "yes", please explain: _____

Are you insurable for transportation? Y/N

Are you bondable? Y/N If not, what are the circumstances? _____

How were you referred to Rainy Day Resources? _____

Position Preferences: Live-In _____ **Live-Out** _____

Salary desired: \$ _____ per _____ (specify hour, week or year)

Schedule desired: Full Time ___ Part Time ___ # of Hours per Week _____

Could you work overtime? _____ What date could you start work? _____

What location do you prefer to work in: Locally (City and State) _____?

Regionally: (indicate preferences) East Coast ___ West Coast ___ Central United States ___

North ___ South ___ Mountains ___ Plains ___

What age groups do you prefer to work with? _____

Would you be willing to provide light housekeeping services in conjunction with your employment?

_____ Yes _____ No Can you cook? _____ Yes _____ No

Education

Nanny Certification

Please indicate the name of the course or institution from which you received your Nanny Certificate: _____

Please give a brief description about the specific training you received in this course _____

High School

School Name and Address _____

Degree or # of Years Completed: _____

Major or Subject: _____

Grade Point Average: _____

College/Other

School Name and Address: _____

Degree or # of Years Completed: _____

Major or Subject: _____ Grade Point Average: _____

List any licenses, certificates earned or in progress, and/or any additional training programs not included in your formal education: _____

List any Professional Affiliations to which you belong (please do not list activities which would indicate age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief, or disability): _____

Previous Employment

List your current or most recent employment first. Include work related internships, military and volunteer work.

Current Employer: _____

City and State: _____

Telephone Number: _____

Supervisor's Name and Title: _____

Position Title: _____

Reason for Leaving: _____

Salary: _____ per Hour Week Month Year (circle one)

Dates of Employment: From: _____ To: _____

May We Contact Your Employer: Yes ___ No ___

Previous Employer: _____
 City and State: _____
 Telephone Number: _____
 Supervisor's Name and Title: _____
 Position Title: _____
 Reason for Leaving: _____
 Salary: _____ per Hour Week Month Year (circle one)
 Dates of Employment: From: _____ To: _____
 May We Contact Your Employer: Yes ___ No ___

Previous Employer: _____
 City and State: _____
 Telephone Number: _____
 Supervisor's Name and Title: _____
 Position Title: _____
 Reason for Leaving: _____
 Salary: _____ per Hour Week Month Year (circle one)
 Dates of Employment: From: _____ To: _____
 May We Contact Your Employer: Yes ___ No ___

Professional References

Name	Title	Company	Phone	Relationship

Releases and Applicant's Signature

All hiring and employment at Rainy Day Resources, is at will. I understand this application is not an employment contract, nor can it be used to create one. Employment by Rainy Day Resources has no specific term and may be terminated by the employee or Rainy Day Resources, with or without notice. I acknowledge that Rainy Day Resources has not made any promises or representations that differ from those contained in this paragraph. I understand I must provide satisfactory documents to establish my identity and right to work in the United States, if I am offered a position with Rainy Day Resources, and that failure to provide this evidence will result in the termination of my employment. I release and agree to hold harmless any individual, company, business institution or government agency from all liability with regard to furnishing information to or from Rainy Day Resources. I agree to release and hold harmless Rainy Day Resources, from all liability with respect to the receipt and distribution of such information. I certify that the information I have furnished on this application form is true and complete. I understand that if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment with Rainy Day Resources may be terminated. In connection with my application for employment (including contract for services) and as a condition of continuing employment, I understand that investigative background inquiries are to be made on me including consumer credit, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, and experience along with reasons for termination of employment from previous employers. Further, I

understand that the company will be requesting information from various Federal, State, and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences as well as claims involving me in the files of insurance companies. I authorize without reservation, any party or agency contacted to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. I hereby give consent to Rainy Day Resources and/or its agents to obtain and/or release the above information. This authorization and consent shall be valid in original, fax, or copy form.

Applicant's Signature _____ Date _____

Law enforcement agencies and other entities for identification purposes require the following information when checking records. It is confidential and will not be used for any other purpose:

Please Print Clearly

Print Full Name: _____ Sex: Male ___ Female ___
Print other names you have used: _____ Dates used: _____
Date of Birth (mm/dd/yy): _____ Social Security #: _____
Current Drivers License #: _____ Issuing State: _____
Other Drivers License #s: _____ Issuing State: _____

Home Addresses (for the last 3 years, list most current first -- use back for more space):

Street: _____ City: _____ State: _____
Zip: _____ County: _____
From - To Dates: _____ - _____
Street: _____ City: _____ State: _____
Zip: _____ County: _____
From - To Dates: _____ - _____
Street: _____ City: _____ State: _____
Zip: _____ County: _____
From - To Dates: _____ - _____

Initial Interview –
Please provide typed answers
(To be submitted with application)

1. Tell me about your experience taking care of children

2. Tell me about your experience your current/last position.

What was best/worst part of job? _____

3. Why do you want to work for Rainy Day Resources?

4. What difficulties have you experienced when taking care of children?

5. What method(s) of discipline have you used with children? Which have you found to be most effective?

6. What kinds of difficulties have you had with the parents of the children?

7. How do you like to receive feedback about your performance?

8. Can you give me an example where you were in the middle of a difficult situation & how you handled it?

9. What do you do to manage stress?

10. If I asked you last/current supervisor about you, what would they say?

11. When you have a problem, how do you go about solving it?

12. What would you say are your major strengths?

13. What do you do for fun?

The information provided in this application may be disclosed to prospective clients for the sole purpose of determining eligibility for hire. Please indicate any and all items you wish to specify which may not be released.