

**Rainy Day Resources Employment Application**

*Rainy Day Resources, Treasure Valley, LLC* <sup>TM</sup> \* P.O. Box 988 \* Middleton \* Idaho \* 83644  
(208) 585-3067 \* Fax (866) 371-7168 \* office@rainydayresources.com

Rainy Day Resources, Inc. <sup>TM</sup> is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religion, marital status, political belief or disability. Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity within three (3) days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

**Today's Date** \_\_\_\_\_

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First Name \_\_\_\_\_ Middle \_\_\_\_\_ Last \_\_\_\_\_

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Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

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Home/Message Telephone \_\_\_\_\_ Social Security Number \_\_\_\_\_

Are you 18 years of age or older? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been convicted of a crime? Yes \_\_\_\_\_ No \_\_\_\_\_

If "yes", please explain: \_\_\_\_\_

Are you insurable for transportation? Y/N \_\_\_\_\_

How were you referred to Rainy Day Resources? \_\_\_\_\_

**Position Preferences**

Salary desired: \$ \_\_\_\_\_ per \_\_\_\_\_ (specify hour, week or year)

Schedule desired: Full Time \_\_\_\_\_ Part Time \_\_\_\_\_ # of Hours per Week \_\_\_\_\_

Could you work overtime? \_\_\_\_\_ What date could you start work? \_\_\_\_\_

Do you have children you would like to take to work with you? If yes, how many and age(s): \_\_\_\_\_

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**Education**

**High School**

School Name and Address \_\_\_\_\_

Degree or # of Years Completed: \_\_\_\_\_

Major or Subject: \_\_\_\_\_

Grade Point Average: \_\_\_\_\_

**College/Other**

School Name and Address: \_\_\_\_\_

Degree or # of Years Completed: \_\_\_\_\_

Major or Subject: \_\_\_\_\_

Grade Point Average: \_\_\_\_\_

List any licenses, certificates earned or in progress, and/or any additional training programs not included in your formal education: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List any Professional Organizations to which you belong (please do not list activities which would indicate age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief, or disability):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Previous Employment**

*List your current or most recent employment first. Include work related internships, military and volunteer work.*

Current Employer: \_\_\_\_\_

City and State: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Supervisor's Name and Title: \_\_\_\_\_

Position Title: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Salary: \_\_\_\_\_ per Hour Week Month Year (circle one)

Dates of Employment: From: \_\_\_\_\_ To: \_\_\_\_\_

May We Contact Your Employer: Yes \_\_\_ No \_\_\_

Previous Employer: \_\_\_\_\_

City and State: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Supervisor's Name and Title: \_\_\_\_\_

Position Title: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Salary: \_\_\_\_\_ per Hour Week Month Year (circle one)

Dates of Employment: From: \_\_\_\_\_ To: \_\_\_\_\_

May We Contact Your Employer: Yes \_\_\_ No \_\_\_

Previous Employer: \_\_\_\_\_

City and State: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Supervisor's Name and Title: \_\_\_\_\_

Position Title: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Salary: \_\_\_\_\_ per Hour Week Month Year (circle one)

Dates of Employment: From: \_\_\_\_\_ To: \_\_\_\_\_

May We Contact Your Employer: Yes \_\_\_ No \_\_\_

**Professional/Personal References**

Name	Title	Company	Phone	Relationship
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

**Releases and Applicant's Signature**

**All hiring and employment at Rainy Day Resources, is at will.** I understand this application is not an employment contract, nor can it be used to create one. Employment by Rainy Day Resources has no specific term and may be terminated by the employee or Rainy Day Resources, with or without notice. I acknowledge that Rainy Day Resources has not made any promises or representations that differ from those contained in this paragraph. I understand I must provide satisfactory documents to establish my identity and right to work in the United States, if I am offered a position with Rainy Day Resources, and that failure to provide this evidence will result in the termination of my employment. I release and agree to hold harmless any individual, company, business institution or government agency from all liability with regard to furnishing information to or from Rainy Day Resources. I agree to release and hold harmless Rainy Day Resources, from all liability with respect to the receipt and distribution of such information. I certify that the information I have furnished on this application form is true and complete. I understand that if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment with Rainy Day Resources may be terminated. In connection with my application for employment (including contract for services) and as a condition of continuing employment, I understand that investigative background inquiries are to be made on me including consumer credit, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, and experience along with reasons for termination of employment from previous employers. Further, I understand that the company will be requesting information from various Federal, State, and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences as well as claims involving me in the files of insurance companies. I authorize without reservation, any party or agency contacted to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. I hereby give consent to Rainy Day Resources and/or its agents to obtain and/or release the above information. This authorization and consent shall be valid in original, fax, or copy form.

Applicant's Signature \_\_\_\_\_

Date \_\_\_\_\_

Law enforcement agencies and other entities for identification purposes require the following information when checking records. It is confidential and will not be used for any other purpose:

**Please Print Clearly**

Print Full Name: \_\_\_\_\_ Sex: Male \_\_\_ Female \_\_\_  
 Print other names you have used: \_\_\_\_\_ Dates used: \_\_\_\_\_  
 Date of Birth (mm/dd/yy): \_\_\_\_\_ Social Security #: \_\_\_\_\_  
 Current Drivers License #: \_\_\_\_\_ Issuing State: \_\_\_\_\_  
 Other Drivers License #s: \_\_\_\_\_ Issuing State: \_\_\_\_\_

**Home Addresses (for the last 2 years, list most current first):**

Street: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Zip: \_\_\_\_\_ County: \_\_\_\_\_  
From - To Dates: \_\_\_\_\_ - \_\_\_\_\_  
Street: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_  
Zip: \_\_\_\_\_ County: \_\_\_\_\_  
From - To Dates: \_\_\_\_\_ - \_\_\_\_\_

Interview Questions - Please provide written answers

1. Tell me about your experience taking care of children
2. Tell me about your experience your current/last position.  
What was best/worst part of job?
3. Why do you want to work for Rainy Day Resources?
4. Have you had any formal training in childcare?
5. What difficulties have you experienced when taking care of children?
6. What method(s) of discipline have you used with children? Which have you found to be most effective?
7. What kinds of difficulties have you had with the parents of the children?
8. How do you like to receive feedback about your performance?
9. Can you give me an example where you were in the middle of a difficult situation & how you handled it?
10. What do you do to manage stress?
11. If I asked you last/current supervisor about you, what would they say?
12. When you have a problem, how do you go about solving it?
13. What would you say are your major strengths?
14. What do you do for fun?

Revised 7/29/02, 11/5/03